



Inclusive Solutions, Sustainable Futures

A Greenprint for Gender-Responsive Climate Finance

APRIL 2024



Australian Government
Department of Foreign Affairs and Trade

Acknowledgment

This report was produced with the generous assistance of the Australian Government's Department of Foreign Affairs and Trade (DFAT). Sweef Capital is grateful for DFAT's support in highlighting the strong business case for investing in gender-smart businesses with a climate focus.

Cover photo by: Eric Algra

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Executive Summary

Gender equality and climate action have an undeniable synergy that is worth exploring. The intersection of these fields enables collaborative opportunities to address two systemic social issues of our time. However, despite growing interest, there are limited case studies and data for practitioners to reference when approaching these issues as an integrated opportunity. This report shares the key frameworks, methodologies, and outcomes from Sweef Capital and OnePointFive's partnership, where we have used our complementary expertise to address gender and climate issues together, at a systems level.

Sweef Capital, headquartered in Singapore, is recognised for pioneering integration of gender equality and climate action in our impact investment strategies across Southeast Asia. OnePointFive is an innovative sustainability consultancy and marketplace, headquartered in New York. Our collaboration demonstrates our commitment to integrate climate and gender into our investment processes and to share insights and lessons for others, building the investor appetite for change and positioning us at the forefront of impact investment.

In this document we detail our approach, including how we are preparing for future climate regulations by aligning with standards such as the Task Force on Climate-Related Financial Disclosures (TCFD) and COP28 Multilateral Development Banks (MDB) Joint Development. We address key themes including:

1. **Holistic integration:** Sweef Capital's unique approach weaves together climate and gender considerations, recognising their intrinsic connection. This integration extends to investment decisions, reflecting a commitment to fostering sustainability and resilience across various sectors.
2. **Synergy between gender and climate:** Research demonstrates the correlation between gender-smart businesses and their performance in climate-related metrics. Sweef Capital's strategy leverages this synergy to indirectly support climate goals by promoting diversity and gender equality in its investments.
3. **Climate framework development:** Sweef Capital has worked with OnePointFive to develop a robust Climate Impact Assessment Framework. This framework encompasses climate governance structures, comprehensive risk assessments, and emissions reduction targets, aligning investments with climate-conscious practices.
4. **Partnerships for impact:** Our collaboration highlights the potential for innovative sustainability approaches. By transforming business models to integrate climate preparedness into corporate strategies, impact investors can support resilience to climate change impacts, yielding positive outcomes.
5. **Continuous improvement:** Sweef Capital supports continuous improvement in environmental, social and governance (ESG)

practices by emphasising the importance of regular assessments, including gender and climate-specific due diligence, to drive progress. These practices ensure long-term impact and sustainability.

In sharing the outcomes of Sweef Capital and OnePointFive's collaboration, we hope to highlight the many investment opportunities emerging at the intersection of climate and gender, the need to integrate the two to maximise positive social impacts and investment returns, and the exceptional innovation and entrepreneurship of women as business leaders and climate stewards.



Photo by: Prina Dayal



Our Proposition

Sweef Capital is a forward-thinking impact investment firm with a vision that extends across Southeast Asia. Our core mission is the economic empowerment of women in the region, a principle that underpins our investment philosophy. As a private equity firm, we invest in growth-stage companies in Vietnam, Indonesia, and the Philippines, focusing on sectors like education, healthcare, food systems, and climate resilience. Our approach is ethical, value creation-oriented, and deeply relationship-centred, ensuring strong deal flow and positive change.

Our Partnership with OnePointFive

Recognising the intrinsic link between gender equality and climate change, we embarked on a strategic partnership with [OnePointFive](#) to develop the Climate Impact Assessment Framework. OnePointFive is a US-based climate workforce training and advisory firm that provides access to remote multidisciplinary expert teams to deliver climate strategy, modelling, technology, finance, and business-related policy projects. OnePointFive has a full-time team of experienced management, environmental and business policy consultants and a roster of more than 500 trained and activated climate experts within its network, whom it engages as subject matter experts to bolster project outcomes. OnePointFive's collective mission is to help organisations unlock sustainable growth through intentional climate solutions developed by vetted climate experts.

How to Use This Report

This report is intended to guide other ecosystem players in integrating climate and gender considerations into their business processes. Integrating climate considerations into impact investing processes is a shared responsibility. Whether readers are investors, entrepreneurs, policymakers, or advocates, there are valuable strategies within these pages that can be applied to advance collective goals of promoting sustainability, gender equality, and climate resilience.

In the following sections, we explore the intersection of climate and gender within investing, share insights from our partnership with OnePointFive, and provide a real-world case study showcasing the early results of our integrated approach. We hope that this report serves as both an inspiration and a practical resource for those committed to building a more sustainable, equitable future.

Glossary of Common Terms

| | |
|-------------|--|
| ESG | Environmental, social and governance |
| GESI | Gender Equality and Social Inclusion |
| GHG | Greenhouse gas |
| GRI | Global Reporting Initiative |
| IMP | Impact Management Project |
| MDB | COP28 Multilateral Development Banks Joint Development |
| OPIM | Operating Principles for Impact Management |
| SDG | Sustainable Development Goals |
| SFDR | Sustainable Finance Disclosure Regulation |
| TCFD | Task Force on Climate-Related Financial Disclosures |

Our Approach

At Sweef Capital, we embrace a holistic approach to impact investing. We recognise that gender and climate are intrinsically linked. The climate crisis and its impacts, including increased environmental disasters, health hazards, and violence, disproportionately affect women and threaten to increase gender disparities globally ([World Economic Forum, 2022](#)). Addressing gender and climate simultaneously is therefore key to driving meaningful, sustainable change. Our unique approach hinges on two core principles:

Integrating climate: Sweef Capital takes an integrated approach to address climate change in investment processes and decisions. We acknowledge the urgent need to combat climate change, and our responsibility to support the Paris Agreement commitment for the region we operate in, the Association of Southeast Asian Nations (ASEAN). As stewards of capital, we are committed to channelling our resources into businesses and initiatives that align with a low-carbon, sustainable future. Our Climate Impact Assessment Framework encompasses our commitment to integrating climate into investment processes. It defines the due diligence processes that we undertake for portfolio companies to integrate climate assessments and considerations into operations. The framework guides portfolio companies in setting climate targets and holds Sweef and our portfolio companies accountable for achieving climate outcomes.

Gender inclusion: Our commitment to gender equality is at the heart of our investment strategy. Research consistently demonstrates that gender-smart businesses tend to outperform their peers, and women's economic empowerment is a linchpin for inclusive growth. We leverage the Sweef Capital Gender ROI™ framework we developed as part of an international collaboration to assess and improve diversity, equity, and inclusion within our investments.

A woman wearing a white hairnet, a white face mask, and white gloves is working on a circuit board in a cleanroom. She is looking down at the board. The background shows industrial equipment and a sign that says "EUROPEAN".

Why Climate and Gender?

Climate change and gender equality are not separate challenges; they are deeply interconnected. A growing body of research underscores the crucial link between gender lens investing and climate action. Let's explore why these two critical issues are inextricably tied together.

Women's Role in Climate Solutions

Evidence suggests that women are not just disproportionately affected by climate change; they also play a pivotal role in climate solutions.

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Women often bear the brunt of climate impacts, but they are also frequently the agents of resilience and adaptation in their communities.

Resilience and adaptation

Women often bear the brunt of climate impacts, but they are also frequently the agents of resilience and adaptation in their communities. Their knowledge of local ecosystems and their roles as caregivers make them essential in climate preparedness, resilience and adaptation efforts.

LEARN MORE:

- [State of Gender Equality and Climate Change in South Asia and the Hindu Kush Himalaya](#); ICIMOD – This study examines how women in the Hindu-Kush Himalayas are vital in climate adaptation efforts. It highlights their roles in preserving traditional knowledge related to local ecosystems and acting as key stakeholders in community-based adaptation.
- [Deconstructing Resilience: Why gender and power matter in responding to climate stress in Bangladesh](#); Climate and development – The research provides insights on how women deal with climate stress in south-west Bangladesh. The article conveys that resilience is often misunderstood as there are intersecting vulnerabilities that women face because of embedded socio-cultural norms and practices.
- [Climate Resilience Through Financial Services: Farzana's story](#); CGAP – This study mentions how Farzana and her family were impacted by a storm that was part of Cyclone Aila, which affected communities and agricultural lands as well as her livelihood. Research shows that women globally and in Bangladesh, especially in low-income communities, experience the negative impacts of climate change and there are gender-based barriers to climate adaptation that limit women's resilience and adaptive capacities.

Sustainable resource management

Women are responsible for managing natural resources in many regions. Their sustainable practices contribute to mitigating environmental degradation and conserving biodiversity.

Innovative solutions

Women entrepreneurs are increasingly driving innovation in clean energy, sustainable agriculture, and circular economy initiatives. Their businesses are at the forefront of creating climate-friendly technologies and practices.

LEARN MORE:

- [Gender Equality in The Sustainable Energy Transition](#); UN Women – This report emphasises the critical role of women in sustainable development and their contribution to sustainable energy solutions. It discusses how women often engage in responsible natural resource management, contributing to environmental sustainability.
- [Gender Roles, Implications for Water, Land, and Food Security in a Changing Climate: A systematic review](#); Frontiers – This article points out that women generally have limited access to land and water as well as the management of such resources. The factor that has aggravated gender inequalities is the climate crisis.
- [The Chicago Council on Global Affairs](#) – Women face barriers to sustainable resource management due to limited access and ownership of natural resources, especially in Sub-Saharan Africa. Evidence shows that there are environmental restoration benefits where women have access to land and have management benefits. However, structural inequalities continue to limit women's ownership of land and access to natural resources.

LEARN MORE:

- [Exploring Opportunities for Women Entrepreneurs Driving Climate Solutions](#); International Finance Corporation (IFC) – This report explores the links between gender and climate finance. It highlights that women-led businesses are actively driving innovation in climate-friendly technologies and practices, demonstrating how gender and climate solutions intersect.
- [Gender Role in Innovation Processes as a Solution to Climate Change](#); Science Direct – The article outlines innovative ways women can play a role in combating climate change. The results showed that women who had access to technologically innovative processes delivered better climate change outcomes.
- [Innovative Solutions to Face Climate Change and Promote Women's Economic Empowerment in a Changing Region](#); Cephal – The conference discussion mentions ways in which innovative environmental solutions are leading to effective solutions for greater equality at multiple levels: legislative, political, institutional and programmatic.



Photo by Sean Axel

Gender-Smart Businesses Perform on Climate

Research consistently indicates that gender-smart businesses tend to perform well on climate-related metrics. This isn't coincidence; it reflects the intrinsic connections between gender equality and climate resilience.

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Gender-inclusive workplaces foster a culture of collaboration and innovation, which is crucial for addressing complex climate challenges.

Diverse leadership

Companies with diverse leadership teams, including a strong representation of women, are more likely to prioritise sustainability and environmental responsibility. They tend to integrate climate considerations into their decision-making processes.

LEARN MORE:

- [Women in the Workplace 2021](#); McKinsey & Company and LeanIn.Org – This annual study explores the representation of women in corporate leadership. It demonstrates the positive correlation between gender diversity in leadership teams and a focus on sustainability and environmental responsibility.
- [Diversifying Leadership Is a Necessity for Climate and Energy](#); The Gender Policy Report – The report argues for women and people of colour to be more involved in leadership positions related to energy and climate, where more inclusive priorities can be accounted for. It says diversity can only happen when feminist priorities are at the core of all energy and climate policies.
- [Gender-diverse leadership key to profit and climate goals](#); The Banker – This article mentions that bringing women to the forefront in a bank's leadership team does not only signal equality but the opportunity to achieve better business and development goals. In women-led firms, there is more importance given to improving the environmental, social and governance metrics. When there is a greater representation of women in leadership positions, there is wider adoption of environmentally friendly practices.

Inclusive workforces

Gender-inclusive workplaces foster a culture of collaboration and innovation, which is crucial for addressing complex climate challenges. Such environments often lead to the development of climate-conscious products and services.

LEARN MORE:

- [In Focus: Climate action by, and for, women](#); UN Women – This photo essay delves into the connection between climate action and gender equality. It highlights how gender-inclusive workplaces encourage collaboration and innovation, essential for addressing climate challenges.
- [The Role of Inclusive Leadership in Supporting an Inclusive Climate in Diverse Public Sector Teams](#); ASPA – Where there is a diverse workforce, inclusive leadership is a critical factor supporting diverse members to participate. The results of the study showed that inclusive leadership is vital in creating an inclusive environment as it allows for a wide range of perspectives and enriched decision-making processes.
- [Green Jobs for Women Can Combat the Climate Crisis and Boost Equality](#); World Bank Blogs – In the labour market women are constantly seen as underrepresented, undervalued and underpaid. The statistics show that just 15 per cent of women are in board positions and four per cent are CEOs globally. Women are also extensively involved in green jobs linked to environmental preservation and restoration; they are also more concentrated in climate-vulnerable sectors.

Supply chain resilience

Gender-smart businesses are attuned to the resilience of their supply chains, recognising the climate risks inherent in today's world. They are more likely to adopt climate-resilient supply chain practices.

LEARN MORE:

- [Gender Mainstreaming in Coastal and Marine Ecosystems Management: Principles, case studies and lessons learned](#); United Nations Environment Program (UNEP) – This report underscores the importance of gender considerations in coastal and marine ecosystem management. It discusses how gender-smart businesses are more likely to adopt climate-resilient supply chain practices as part of their broader sustainability efforts.
- [Business Adaptation to Climate Change and Global Supply Chains](#); Cameron Climate – This article highlights that social and cultural norms impose greater constraints for women in acquiring skillsets, access to land, having their voices heard by governments and being treated as equals. Farming cotton heavily relies on women workers; this is where the gender dimension of climate risk should be considered.
- [The Business Case for Empowering Women through Climate-Resilient Supply Chains](#); BSR – This blog piece emphasises that indigenous communities, people who are marginalised and poor, and women are disproportionately impacted by climate change. They face underlying social, cultural, economic and political barriers that limit their choices regarding technology, education and access to income. Climate change is exacerbating these barriers. For example, women make up half of the agricultural workforce and a business case for intervention would be a climate-resilient agricultural supply chain to combat climate risks.



Sweef's Integrated Climate Approach

At Sweef Capital, our commitment to gender equality and climate action stems from compelling evidence. We understand that fostering gender-smart businesses is not only an ethical imperative but also a strategic approach to address climate change. Climate change poses substantial risks that profoundly affect society and the economy. Greenhouse gas emissions must be halved by 2030 and the world must achieve net zero emissions no later than 2050 to avoid the worst effects of climate change.¹

The climate risk dimension of the Sweef Capital Gender ROI™ framework reflects our belief in the interconnectedness of these issues. It guides our investment decisions, prompting us to assess and enhance the climate resilience of the businesses we support.

¹ Levin, K. (n.d.). What does "Net-Zero emissions" mean? 8 common questions, answered. World Resources Institute. <https://www.wri.org/insights/net-zero-ghg-emissions-questions-answered>



Photo by: Mailee Osten-Tan

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By investing in gender-smart businesses, we are not only advancing gender equality but also contributing to a more sustainable, climate-resilient future.

Sweef Capital Gender ROI™ indicator matrix

Outcome Pillars

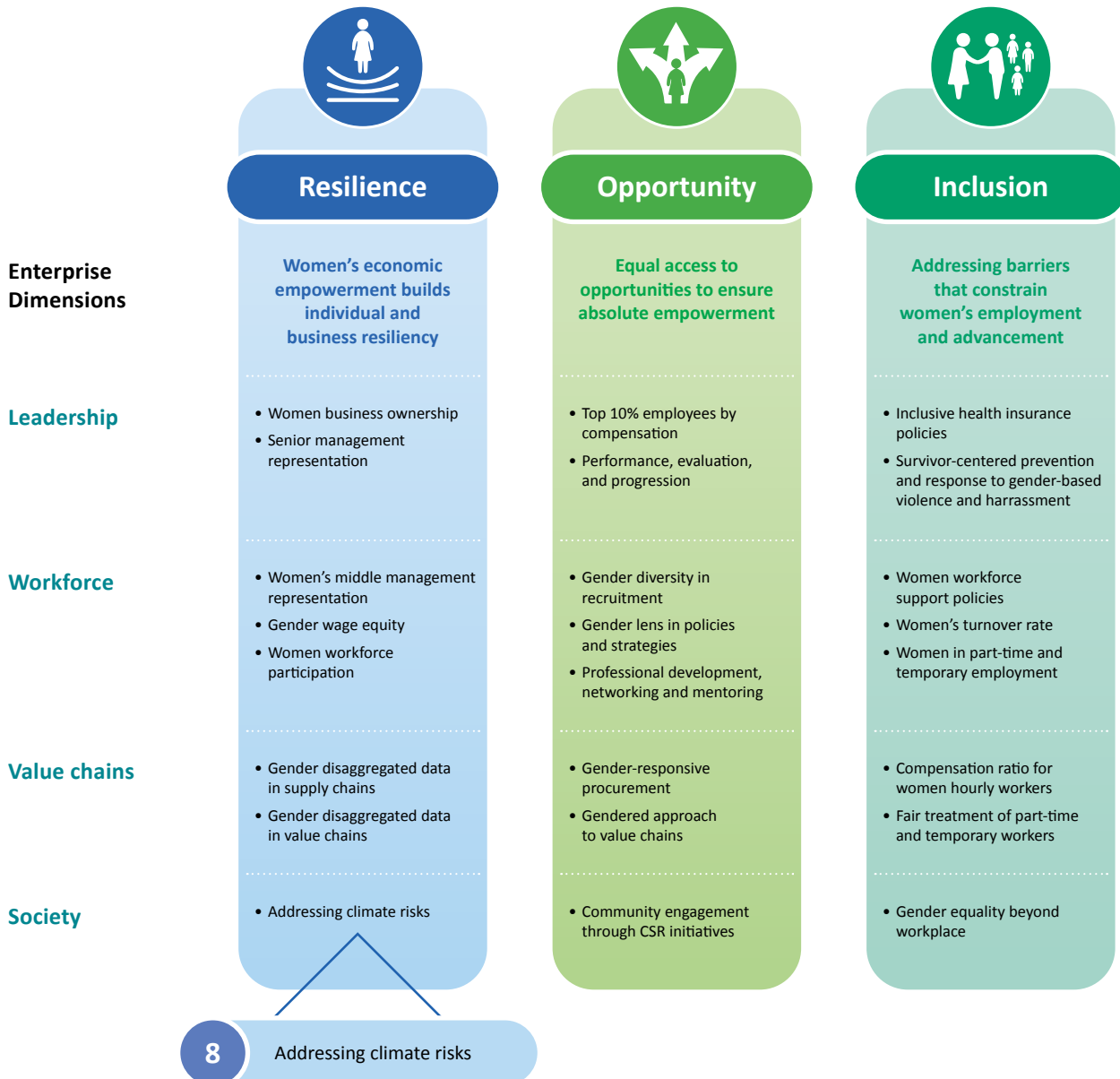


Table 1 highlights the climate risk dimension of Sweef Capital's Gender ROI™. This indicator is part of the resilience pillar and society dimension of the framework. It's one of 24 indicators designed to holistically assess a company's progress toward a gender equality strategy. For more on the Sweef Capital Gender ROI™ methodology, read the Sweef Capital Gender ROI™ Practitioner's Manual [here](#). Use the following guide questions to identify business policies and practices that reflect a gendered approach to climate risks.

By investing in gender-smart businesses, we are not only advancing gender equality but also contributing to a more sustainable, climate-resilient future. Our approach acknowledges that gender equality and climate action are two sides of the same coin and, by addressing both, we maximise our positive impact on society and the planet.

Table 1. Climate risk indicator (Sweef Capital Gender ROI™)

| Commitment | Micro | Small & Med | Large |
|---|-------|-------------|-------|
| 1. Does the enterprise evaluate the effects of its operations on the environment, including the sustainable use and sourcing of materials, energy and water? | ✓ | ✓ | ✓ |
| 2. Has the enterprise not been cited for any environmental violations? | ✓ | ✓ | ✓ |
| 3. Does the enterprise comply with existing environmental policy and undertake initiatives beyond what is required by laws and regulations? Environmental policy refers to the policy framework adopted by an organisation to ensure environmental laws, regulations and additional policy mechanisms such as the Taskforce on Climate-Related Disclosures (TCFD) recommendations are fully integrated into its operations. These issues generally include climate mitigation and adaptation, air and water pollution, solid waste management, biodiversity, ecosystem management, maintenance of biodiversity, and the protection of natural resources, wildlife and endangered species. | | ✓ | ✓ |
| Communication | | | |
| 4. Does the enterprise communicate its climate policy and outcomes to all employees, suppliers and other stakeholders? For example, reporting within annual financial reports and reflecting in reporting and disclosure standards such as GRI Sustainability Reporting Standards. | ✓ | ✓ | ✓ |
| Implementation | | | |
| 5. Does the enterprise practise waste management and recycling in its operations? | ✓ | ✓ | ✓ |
| 6. Does the enterprise pursue energy efficiency projects such as using LED, smart meter, electric vehicle fleet and other energy saving devices? | ✓ | ✓ | ✓ |

Emphasising Climate in our Impact Framework

Sweef Capital is an acknowledged industry leader, taking an active role in developing impact frameworks, management systems and benchmarks to ground our approach to investment, impact management and benchmarking. As a fund manager and investment firm, Sweef Capital's focus on impact measurement and management is designed to advance ethical, responsible investment practice, enable evidence-based decision-making and effective risk assessment and management.

All investments are screened against the exclusion factors we apply as part of our responsible investment approach, and they are assessed and monitored for strong ESG practices, including identifying and managing key sustainability and multi-factor risks.

Sweef Capital's impact management and measurement practices are designed to meet the Operating Principles for Impact Management (OPIM) requirements for Principles 1 to 8. We are committed to implementing best practice impact management and measurement and we are undertaking self-assessment against the Sustainable Development Goals (SDG) Impact Standards.

As a firm, we hold ourselves accountable to the highest industry standards for impact measurement and management. While it's not always possible to achieve perfect alignment between the various impact measurement and management tools and frameworks, the Sweef Capital team aims to integrate these frameworks and explain any areas of misalignment. It should be noted that [Impact Frontiers](#) uses a scale of A to C and the [Environmental and Social Categorisations](#) uses a scale of A to D. The score of 'A' represents a rating with more impact or climate risks present for both frameworks.

Sweef Capital recognises the critical importance of building a robust climate framework as part of our commitment to ethical and responsible investment practices. Climate change poses one of the most pressing global challenges, impacting both environmental sustainability and socioeconomic stability. It was clear to us from the outset that integrating climate considerations into our investment strategy was imperative to not only mitigate climate-related risks but also to harness opportunities for positive environmental impact. In essence, our dedication to advancing gender equality and diversity intersected with climate action.

By developing a Climate Impact Assessment Framework, we aimed to support our portfolio companies in addressing climate resilience and mitigation, ensuring that they contribute to global efforts to combat climate change. This proactive approach aligns with Sweef Capital's mission to be a leader in ethical investing and to create a sustainable future for our investors and the communities we serve.

Partnering with OnePointFive

Sweef Capital understands the critical interplay between climate action and gender equality. We recognise that women are disproportionately affected by climate change but also hold immense potential as climate stewards capable of building resilience to worsening climate conditions. This interconnectedness of women and climate led us to seek innovative solutions to integrate climate into our core investment approach.

Sweef Capital developed the integrated Climate Impact Assessment Framework in collaboration with OnePointFive to unlock sustainable growth through intentional climate solutions. ESG has evolved in recent years and now demands more robust impact frameworks tying different issues together, particularly in the finance industry. OnePointFive provides its climate and finance expertise to help drive the development and deployment of impact frameworks that tie systemic issues together, like those developed with Sweef Capital.

Over the course of three months, OnePointFive developed Sweef Capital's Climate Impact Assessment Framework aligned with the TCFD, the MDB, and the Sustainable Finance Disclosure Regulation (SFDR) recommendations and requirements for climate disclosures. OnePointFive's Founder and CEO, Neil Yeoh, shares our vision of a world where businesses operate and grow without destroying the planet.

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Sweef Capital believes that achieving climate goals should not be viewed as a mere cost function, but rather as an integral part of a company's strategy.

The Vision: Integrated Climate Strategies

Sweef Capital believes that achieving climate goals should not be viewed as a mere cost function, but rather as an integral part of a company's strategy. As the world races against the clock to combat climate change and attain net-zero emissions by 2050, it has become evident that businesses must align their operations and supply chains with low-carbon and sustainable practices.

Sweef Capital's Climate Impact Assessment Framework

Sweef Capital's partnership with OnePointFive has culminated in the development of a robust Climate Impact Assessment Framework to integrate climate action into our investments. The framework enables us to evaluate the preparedness and resilience of our portfolio to climate-related risks, and provides guidance to fortify our portfolio against climate-related risks.

In tandem with the Sweef Capital Gender ROI™, it forms the cornerstone of our integrated sustainability approach. It gives us the tools and insights we need to make informed investment decisions that advance gender equality and contribute to a more sustainable, climate-resilient future.

We worked closely with OnePointFive to develop an approach that meets our specific business, industry and social impact requirements. Our framework consists of a Climate Due Diligence questionnaire, three industry-specific questionnaires and a summary of our approach and its alignment to TCFD and MDB Joint Development guidance. Together, these embody our holistic approach to impact investing.

The framework is designed to ensure that our investments support a low-carbon, sustainable future and empower women economically. Our integrated approach addresses global challenges and enhances the resilience and performance of our portfolio companies. Through this work with OnePointFive, we aim to set a precedent in the impact investing field, showcasing how gender and climate considerations can drive sustainable, equitable growth.

The framework and tools developed by OnePointFive integrate climate throughout investment due diligence processes by gathering information including how portfolio companies are integrating climate into operations and strategy planning; whether Paris Agreement commitments are considered and acted upon in climate planning; and how well-prepared portfolio companies are for anticipated climate reporting requirements across geographies.

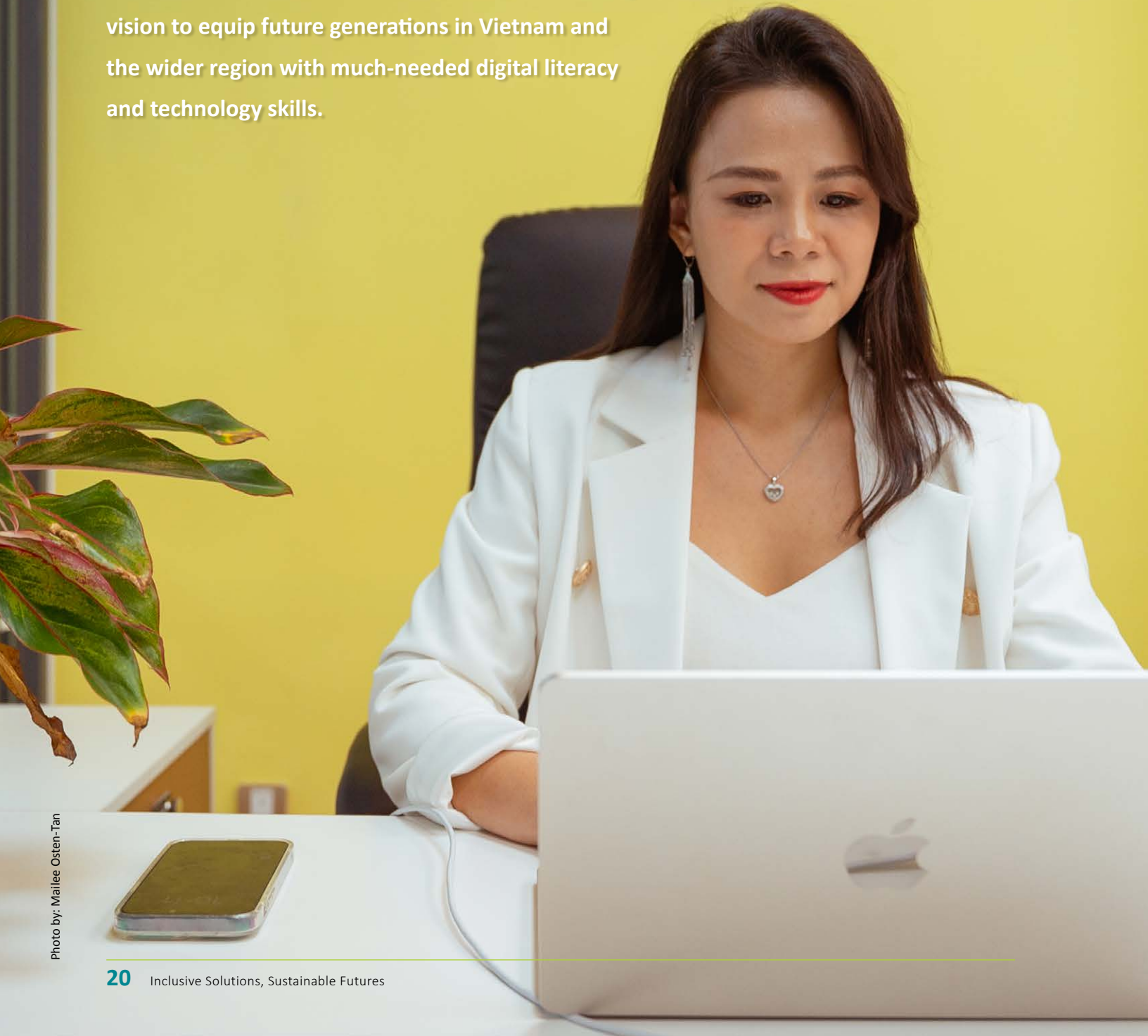
The framework and questionnaire are aligned with TCFD, MDB, and SFDR guidelines, which are highly referenced within the finance industry as best practice guidance for how to consider climate in finance.



Photo by: Prina Dayal

Our Climate Framework in Action: TEKY

TEKY is the realisation of founder Ms Dao Lan Huong's vision to equip future generations in Vietnam and the wider region with much-needed digital literacy and technology skills.



Founded in 2016, TEKY specialises in multidisciplinary innovation education for children aged five to 18. With 22 centres across five major cities, TEKY has built a community of 25,000 engaged students studying after-school courses in programming, robotics and engineering, and 3D printing and multimedia. The academy also provides an online learning platform that offers accessibility to remote education. This platform enriches the learning experience by providing immersive resources, personalised guidance, and stimulating challenges. TEKY's innovative Business to School (B2S) program seamlessly integrates the TEKY curriculum into public schools, transforming classrooms into hubs of innovation, fostering essential skills, creativity, and critical thinking. TEKY harnesses the power of technology and cutting-edge education to facilitate the educational journey of a broad spectrum of students, fostering the development of essential skills and human capital.

A successful entrepreneur and mother of two, Ms Dao Lan Huong, founded TEKY when faced with a lack of coding programs for her own children. The innovative curriculum she developed resonated with other parents and led to TEKY's remarkable growth. Sweef Capital announced our investment in TEKY in May 2023.

Gender Action Plan

Sweef Capital and TEKY's collaboration drives the integration of gender equality and diversity across various policies and practices, including recruitment, performance evaluation, and professional advancement. TEKY is committed to establishing policies to address gender-based violence (GBV) and providing support for survivors. Sweef Capital actively promotes the use of gender-disaggregated data in supply chains to inform gender-responsive procurement policies. Additionally, TEKY's multidisciplinary programs for girls aim to shift the concentration of women professionals towards STEAM positions.

TEKY scored at 3.6 out of 5 on the climate indicator of the Gender ROI™, compared with an estimated Gender Equality and Social Inclusion (GESI) contextual score in Vietnam of 1.77. Sweef Capital used our newly created Climate Due Diligence questionnaire in the due diligence process to identify opportunities for improvement.

TEKY's Climate Journey

TEKY embarked on a robust Climate-specific Due Diligence before Sweef Capital's investment, indicating a readiness and impact rating of 1.8/5. While TEKY demonstrated commitment to sustainability, there were opportunities for growth identified:

- **Governance:** TEKY could further develop its climate governance structure to align with its sustainability goals.
- **Risk verification:** Verification of assumptions about climate risks in subsidiary areas could enhance TEKY's preparedness.
- **Emission targets:** While planning to install rooftop solar panels, TEKY could set specific GHG emissions reduction targets.
- **Emissions assessment:** Pending assessments on emissions from suppliers present an opportunity for TEKY to comprehensively understand its carbon footprint.
- **Course enhancement:** Further assessment of climate-related topics in TEKY's courses could enrich the educational experience.
- **Gender inclusivity:** Efforts to increase female enrollment, currently at 16 per cent, align with TEKY's commitment to diversity and inclusivity.

Sweef Capital's Climate Improvement Plan reflects TEKY's proactive approach to enhancing climate resilience and performance:

- **Environmental and social management system (ESMS):** Developing an ESMS demonstrates TEKY's dedication to proper risk management and reporting.
- **Fire protection training:** Initiatives like creating instructional videos signify TEKY's commitment to safety and preparedness.
- **Comprehensive risk assessment:** Assessing risks beyond environmental factors showcases TEKY's holistic approach to risk management.
- **Gender-related initiatives:** Programs to promote diversity and gender equality underscore TEKY's commitment to inclusivity.
- **Climate governance:** Establishing a climate-specific governance structure reflects TEKY's focus on managing climate risks and opportunities effectively.
- **Emissions reduction targets:** Setting specific Scope 1 and 2 emissions reduction targets demonstrates TEKY's commitment to mitigating its environmental impact.
- **Supply chain engagement:** Engaging supply chains for emission calculations aligns with TEKY's commitment to transparency and accountability.
- **Climate education integration:** Incorporating climate challenges into TEKY's courses highlights the company's dedication to educating future generations about sustainability.

Value Creation Plan

The value creation plan mirrors many of the 100-day business plan initiatives, emphasising the development of an ESMS, fire protection training, safety protocols, grievance mechanisms, and site selection policies. Additionally, gender-related initiatives, climate governance, emissions reduction, supply chain engagement, and climate education are integral parts of the value creation plan.

Sweef Capital's engagement with TEKY aims to not only enhance its climate performance but also promote gender equality and diversity while ensuring responsible environmental and social practices. These initiatives align with Sweef Capital's commitment to ethical and responsible investment, as well as its dedication to advancing evidence-based decision-making and sustainable business practices.

Through this strategic partnership, Sweef Capital and TEKY seek to create a positive impact on climate resilience, mitigation, and overall sustainability while empowering future generations with the knowledge and skills needed to address the challenges of climate change.

Unleashing Social and Environment Impact

TEKY is expanding with six new centres and aims to reach a total of 40 centres across Vietnam. TEKY is also partnering with public schools to make STEAM (science, technology, engineering, arts and mathematics) education accessible to more students. TEKY's online learning platform features Topy K-12 learning courses, making TEKY the only service-provider with full solutions for a K-12 STEAM curriculum available for public schools that meet the requirements of Ministry of Education. The goal is to offer foundational STEAM skills and awareness to children in public schools, with a target of reaching 186,000 Vietnamese students aged five to 18 by 2027.

Additionally, TEKY actively addresses the gender gap often observed in technology education by designing courses that specifically motivate young girls to engage with technology. An example of this is the DIGI GIRL – STEAM Art course, which focuses on 3D printing technology in the fields of arts and fashion. With Sweef Capital's encouragement, initiatives are underway to equip girls with the necessary skills and competencies to address the challenges posed by climate change. The courses offered by TEKY contribute to enhancing climate adaptation, mitigation, and resilience, enabling students to make a positive impact in this critical area.

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Sweef Capital’s engagement with TEKY aims to not only enhance its climate performance but also promote gender equality and diversity while ensuring responsible environmental and social practices.



Photo by: Maillee Osten-Tan

A photograph of a group of young women in a workshop or meeting. They are gathered around a table, looking at a notebook held by one of the women. The background shows a room with shelves and a sign that says "PORTFOLIO TRAINING DAYS". The entire image has a green tint.

What We're Learning

Sweef Capital's experience integrating climate considerations into our impact investing approach alongside our commitment to gender equality has yielded valuable insights that can benefit impact investors and other business support providers.

1. Holistic integration

We've learned that a company doesn't need to have climate change mitigation as a core part of its business model to have a significant environmental impact, either positive or negative. Integrating climate considerations into investment strategies can enhance sustainability and resilience across diverse sectors, from technology education to healthcare. Impact investors should consider the interconnectedness of environmental and social issues, recognising that even seemingly unrelated businesses can play a pivotal role in addressing climate challenges.

2. Synergy between gender and climate

Our experience underscores the strong connection between gender equality and climate action. Gender-smart businesses often perform well on climate-related metrics. This synergy suggests that by actively promoting diversity and gender equality within their investments, impact investors can indirectly support climate resilience and sustainability. It highlights the importance of adopting a multifaceted approach that addresses both gender and climate aspects for meaningful, sustainable change.

3. Climate framework development

Building a robust climate framework is essential for aligning investments with climate goals. Impact investors should consider establishing climate governance structures, conducting comprehensive climate risk assessments, and setting emissions reduction targets. These measures not only help mitigate climate-related risks but also highlight opportunities for positive environmental impact. Developing such frameworks can be a valuable step in creating a more sustainable and responsible investment strategy.



4. Partnerships for impact

Collaborations with organisations like OnePointFive can catalyse innovative approaches to sustainability. Partnerships should focus on transforming existing business models to align with climate-conscious practices and integrating climate action seamlessly into company strategies. By harnessing the expertise of sustainability experts, impact investors can drive positive climate outcomes across their portfolios.

5. Continuous improvement

Sweef Capital's approach emphasises continuous improvement in ESG practices. Impact investors should adopt similar practices by assessing and monitoring investments for strong ESG performance, conducting regular climate-specific due diligence, and implementing climate-focused initiatives to enhance resilience and sustainability. Continuous engagement with portfolio companies is vital for driving positive impact over the long term.

In conclusion, our experience at Sweef Capital demonstrates that impact investing can be a powerful driver of both gender equality and climate action. We are currently rolling out these processes across our other portfolio companies. By embracing a holistic approach, forming strategic partnerships, and developing robust climate frameworks, impact investors can contribute significantly to building a more sustainable, equitable, and climate-resilient future. These lessons can guide others in the field toward more impactful and responsible investment practices.

More Information:

Email: contactus@sweefcapital.com

Report Co-authors

Sweef Capital

Sweef Capital is a Singapore-based impact investment firm investing in the potential of women and the future of Southeast Asia. As a private equity firm, Sweef Capital focuses on investing equity and quasiequity capital in growth-stage companies, primarily in Vietnam, Indonesia and the Philippines, where its experienced investment professionals are deeply rooted.

Email: contactus@sweefcapital.com

Website: www.sweefcapital.com

OnePointFive

OnePointFive is a virtual marketplace for sustainability experts who offer everything from climate finance and green technology to sustainability strategy development and emissions and financial modelling. OnePointFive is also committed to growing the pool of skilled sustainability specialists through the OPF Academy, with a goal of activating 100,000 sustainability professionals by 2030.

Website: www.opf.degree



Sweef Capital Management Pte Ltd

20 McCallum Street #19-01
Tokio Marine Centre
Singapore 069046

Telephone: +65 6823 8304

www.sweefcapital.com

Company Number 201812881M